

Property Development Recruitment

Is this a problem? You want to hire staff for a development project or your business but it's a deluge of CV's and you don't really have the time and energy to go through each one. So, you hire a recruiter, but their expertise is limited in property development. And you could still end up having to review several candidates that are simply not fit for the job. Further, your own experience at assessing development team members is limited, so you really are taking a risk.

Xpect 2 Connect solves this recruitment hassle and brings prequalified prospective employees and developers/asset owners together. Having interviewed, employed, trained and worked with hundreds of staff in the property development business over many years Andrew Crosby, Director Xpect Property, brings a unique and valuable independent assessment of what it takes to do these roles. And how much you should pay in the current market. Plus, many project and development managers are already in his network.

How Xpect 2 Connect works

1. As the employer you will send Xpect 2 Connect your draft job description. Xpect 2 Connect will clarify and help you with the job description, providing advice as to the ideal target candidates title, experience, technical skills and personality requirements.
2. Once confirmed Xpect 2 Connect will post the job in the LinkedIn network, minus your name and confidential details - so you are not contacted directly. In limited cases, the job will not require posting, as there will be suitable candidates already in our system.



Xpect 2 Connect charges a one-off fee to the employer of \$5,000+GST per successful placement.

Xpect 2 Connect can also provide one on one structured development and project management training, where a candidate satisfies most of the requirements but has not operated in a property owner/developer client-side role previously.

This is an independent, non-bias and confidential service for all parties. Candidates are invited to register their interest and proposed roles from employers being accepted now.

3. Prospective employees (or contractors) will be invited to submit their interest and Curriculum vitae confidentially direct to Xpect 2 Connect.
4. Xpect 2 Connect will prequalify those candidates in a structured process developed over 16 years suitable to finding the best employee a developer needs.
5. Xpect 2 Connect then sends a shortlist of prequalified prospective employees to the employer as well as a summary of all those considered but did not make the final shortlist.